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11 on behalf of herself and others similarly situated

FILED

SEP 01 2020

CLERK OF THE SUPERIOR COURT
COUNTY OF STANISLAUS

Christen Zedlin
DEPUTY CLERK

8 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**
9 **FOR THE COUNTY OF STANISLAUS**

11 SELINA RANGEL, an individual, on behalf
12 of herself and others similarly situated,

13 Plaintiff,

14 vs.

15 W.W. GRAINGER, INC., an Illinois
16 Corporation; and DOES 1 through 10,
17 inclusive,

18 Defendants.

Case No.: CV-18-003041

CLASS ACTION

Assigned for All Purposes To:
Hon. John D. Freeland, Dept. 23

[PROPOSED] FINAL JUDGMENT

*[Filed concurrently with Notice of Motion and
Motion; Memorandum of Points and Authorities;
Declarations of David Yeremian, Alvin B.
Lindsay, Selina Rangel, and Emilio Cofinco; and
[Proposed] Order]*

Date: September 1, 2020
Time: 8:30 a.m.
Location: Department 23

Complaint Filed: September 24, 2018
First Amended Complaint: February 28, 2019
Trial Date: None Set

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FINAL JUDGMENT

1 JUDGMENT

2 The Court has received and considered the motion for final approval of the Joint
3 Stipulation of Settlement of Class and PAGA Action and Settlement Agreement ("Settlement" or
4 "Settlement Agreement") between Plaintiff SELINA RANGEL ("Plaintiff"), on behalf of herself
5 and all other similarly situated employees, and Defendant W.W. GRAINGER, INC. ("Defendant")
6 (collectively, "the parties"). The Court entered its Order granting preliminarily approval to the
7 Settlement on March 25, 2020, and entered its Order granting final approval of the Settlement
8 following its final fairness and approval hearing with the parties' counsel on September 1, 2020.

9 There were no written objections and no requests for exclusion submitted by the
10 Settlement Class members, and none appeared at the final fairness and approval hearing to object.
11 There are 1,390 participating Settlement Class members, defined as: "all current and former
12 employees of Defendant in California who were employed at any time during the Class Period as
13 non-exempt, hourly employees at Defendant's SFDC and LADC distribution centers within the
14 State of California." The "Class Period" is defined as the time period from September 24, 2014
15 through March 27, 2020. The Court has finally approved the allocations of funds from the
16 Maximum Settlement Amount, and has found the Settlement to be fair, reasonable, and adequate.
17 Defendant and its counsel have approved the form and content of this Judgment, do not object to
18 it, and will not contest its entry.

19 **NOW THEREFORE, IT IS ORDERED, ADJUDGED, AND DECREED:**

20 The Court having entered an order granting Final Approval of the Settlement in this action
21 hereby enters FINAL JUDGMENT in favor of Plaintiff and the Class Members in the amount of
22 \$2.15 million.

23 This Judgment shall bar Plaintiff and the Settlement Class members from bringing any
24 action asserting any of the Released Claims, and Defendants and the Released Parties are hereby
25 discharged from all Released Claims in accordance with the terms of the Settlement, including a
26 release of all claims for wages, statutory and civil penalties, damages and liquidated damages,
27 interest, injunctive or equitable relief, attorney's fees and costs that were or could have been
28 alleged and whether known or unknown under the laws of California arising out of the allegations


1 of the Complaint, during the applicable class period, and including those further claims as
2 specified in the Settlement.

3 Without affecting the finality of this Judgment, the Court shall retain continuing
4 jurisdiction over this action and the parties, including all Class Members and over all matters
5 pertaining to the implementation and enforcement of the terms of the Settlement. Except as
6 provided to the contrary herein, any disputes or controversies arising with respect to interpretation,
7 enforcement or implementation of the Settlement shall be presented by motion to the Court for
8 resolution.

9 This Judgment is intended to be a final disposition of the above-captioned action in its
10 entirety and is intended to be immediately appealable. Subject to the Court's continuing
11 jurisdiction as set forth above, the Court directs the Clerk of the Court to enter Judgment.

12 **IT IS SO ORDERED.**

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14 DATED: 9/1/2020



Honorable John D. Freeland
Judge of the Superior Court